

TOBIAS OBERPAUL
Research and Teaching Assistant
Ludwig-Maximilians-Universität München (LMU Munich)
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Contact Details

Institute for Human Capital Management
Munich School of Management
LMU Munich
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Academic Positions

10/2018 – present RESEARCH AND TEACHING ASSISTANT
Institute for Human Capital Management
Munich School of Management
LMU Munich

Education

10/2018 – present PHD STUDENT
Munich School of Management
LMU Munich
Supervisor: Prof. Ingo Weller

04/2019 – 09/2021 MASTER OF BUSINESS RESEARCH
Munich School of Management
LMU Munich

10/2015 – 09/2017 HUMAN RESOURCE MANAGEMENT, M.A.
University of Applied Sciences Munich, Augsburg, Landshut
Master Thesis: “The effects of fringe benefits on employee motivation –
an empirical analysis based on self-determination theory”

10/2012 – 09/2015 HUMAN RESOURCE EDUCATION & MANAGEMENT, B.SC.
LMU Munich
Bachelor Thesis: “Strategic Talent Management”

Research Interests

- Complex Reward Systems and Communication
- HR Data Analytics
- Strategic Human Resource Management

Teaching

- Wissenschaftstheorie (Bachelor course)
- Main Seminar: Human Resource Management (Bachelor course)
- Strategic Talent Management (Master course)
- Project Course (Master course)

Other Professional Experience

- 10/2017 - 09/2018 REWARDS CONSULTANT
Aon, Munich
- 04/2015 – 09/2017 WORKING STUDENT
Aon, Munich
- 08/2013 – 06/2014 WORKING STUDENT
von boyen consulting, Munich

International Experience

- 08/2016 – 10/2016 INTERNSHIP
McLagan, London

Languages

- Native: German
- Fluent: English and French

IT Competences

- R, Stata
- Python