

**ALEJANDRO HERMIDA CARRILLO**

Research and Teaching Assistant | PhD Student  
Ludwig-Maximilian University of Munich (LMU Munich)  
Munich School of Management  
Institute for Human Capital Management

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**Research Interests**

Self and Identity | Organizational Behavior | Research Methods

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**Academic Positions**

10/2018 – present RESEARCH AND TEACHING ASSISTANT | [LMU Munich](#)  
Institute for Human Capital Management

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**Education**

10/2018 – present PH.D. STUDENT | [LMU Munich](#)  
Institute for Human Capital Management  
Advisors: Prof. Ingo Weller and Prof. Marco Tonellato

10/2018 – present MASTER OF BUSINESS RESEARCH (MBR) | [LMU Munich](#)

10/2016 – 09/2018 ECONOMIC, ORGANIZATIONAL AND SOCIAL PSYCHOLOGY M.Sc. | [LMU Munich](#)

04/2015 – 09/2015 EXCHANGE STUDENT | [Humboldt University](#), Berlin

08/2011 – 05/2016 PSYCHOLOGY, B.Sc. | [UNAM](#), Mexico City

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**Submitted Papers** (Titles are ambiguated to protect blind review)

[1] Peer Help and Innovation in Technology-Based Ecosystems (with *J. Claussen* and *M. Halbinger*). Revise & Resubmit at *Research Policy*.

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**Work in Progress**

[2] Opening the Door for Spillovers – How Mandatory Work From Home Influences Job and Relationship Satisfaction (with *F. Bölingen* and *I. Weller*). Status: Manuscript preparation.

[3] Couples' Segmentation Preference Fit and Work-to-Home Conflict – The Moderating Role of Mandatory Work From Home (with *F. Bölingen*). Status: Manuscript preparation.

[4] The Digital Authoritarian – Theory-Driven Predictions From Everyday Behaviors Collected with Smartphones (with *T. Koch*, *S. Talaifar*, and *C. Stachl*). Status: Data preparation. Pre-registration available at [psycharchives.org/handle/20.500.12034/4166](https://psycharchives.org/handle/20.500.12034/4166)

[5] Coping with Identity Loss After Job Loss – Can Online Communities Help? (with *M. Sepahpour-Fard*, *R. Topinková*, *M. del Rio Chanona*, and *L. Sun*). Status: Data preparation.

[6] Identity Spillovers in Multiple-Team-Membership (with *I. Weller*, and *M. Tonellato*).

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**Presentations and Discussions** (P = Presentation / D = Discussion)

2022 (Scheduled) *The Digital Authoritarian*. Annual meeting of the Society for Personality and Social Psychology (Virtual/San Francisco, P).

2021 *Problem-Solving and Innovation in Technology-Based Ecosystems*. 3<sup>rd</sup> Digital Economy Workshop (Virtual/Munich, P).

2019 *Ownership and Retaliation in Self-Managing Organizations - Learnings From Wikipedia*. EUSN 2019 (Zürich, P).

2019 *Is Time on Our Side? On the Benefits of Committing to Charities.* TIME Colloquium (Munich, D).

### **Award and Fellowships**

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SSRC/Summer Institutes in Computational Social Science Research Grant, USD 2, 244 (9/2021)  
Summer Institute in Computational Social Science, London Partner Grant, USD 1, 800 (7/2021)  
Scholarship by "Fundación UNAM" for studies at Humboldt University, MXN 100,000 (3/2015)

### **Other Academic Activities**

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Invited reviewer Academy of Management Journal  
Schmalenbach Business Review  
Member Academy of Management (AOM)  
Society for Industrial and Organizational Psychology (SIOP)  
Society for Personality and Social Psychology (SPSP)

### **Teaching Experience**

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2021 Making Sense of People Data – Intro. to People Analytics. Seminar (B.Sc.)  
2020, 2021 START with Business Modeling. Seminar (B.Sc.)  
2018, 2020, 2021 Leadership & HR - Tutorial on Causality in HRM (M.Sc.)  
2019 Social Networks in Organizations. Seminar and Tutorial (M.Sc.)  
2018 - present Supervision of empirical and conceptual B.Sc. (13) and M.Sc. (4) Theses

### **Other Professional Experience**

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STUDENT RESEARCH ASSISTANT | [LMU Munich](#)  
12/2016 – 09/2018 Chair for Social Psychology / Chair for Organizational Psychology  
12/2017 – 03/2018 German Family Panel (*pairfam*)  
STUDENT RESEARCH ASSISTANT | [National Autonomous University of Mexico](#)  
12/2016 – 09/2018 Interpersonal Relationships Laboratory (remote)  
10/2014 – 04/2015 Organizational Psychology Department  
ORGANIZATIONAL DEVELOPMENT CONSULTANT | [University of Barcelona](#)  
10/2015 – 07/2016 Project *Binding* (remote)  
11/2013 – 03/2015 TRAINEE | [AXA Insurance](#), Mexico City

### **Additional Training (Selected)**

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Summer Institute in Computational Social Science, London Partner (*A. Baronchelli, J. Becker, N. Perra, M. Tsvetkova, & M. Yeomans* [City, UCL, Greenwich U., LSE, & Imperial College.])  
Experimental Methods (*J. Jaspersen & M. Kleine*)  
Data Crawling (*C. Peukert*)  
Automated Text Analysis (*H. Schütt*)  
Causal Analysis (*A. Libman* [LMU School of Sociology])  
Maximum-Likelihood Estimation (*J. Kropko* [Essex Summer School in Data Analysis])  
Social Network Analysis (*A. Lomi & V. Amati* [Summer School in Social Science Methods])

### **Data Analysis Tools**

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R (Structural Equation Modeling, Social Network Analysis, Generalized Linear Models)  
Python (Web Scraping, Text Analysis, Feature Engineering)  
Stata | SPSS (Data Management and Analysis)

### **Languages**

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Native: Spanish    Fluent: English and German    Advanced: French    Basic: Swedish

### **Other Interests**

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Literature, cooking, biking, techno